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Assignment of Corrective Action Cases

Merit Systems Protection Board (MSPB or Board) Chairman Cathy Harris today announced that the Board has decided that going forward, most petitions for corrective action filed by the Office of Special Counsel (OSC) under 5 U.S.C. § 1214 and 5 C.F.R. § 1201.128 will be handled by the MSPB chief administrative judges effective October 1, 2024. Previously, these types of cases were among those assigned to administrative law judges from other agencies pursuant to interagency agreements with MSPB.

Pursuant to 5 U.S.C. § 1214(a)(1)(A), OSC "shall receive any allegation of a prohibited personnel practice and shall investigate the allegation to the extent necessary to determine whether there are reasonable grounds to believe that a prohibited personnel practice has occurred, exists, or is to be taken." If, after a reasonable period of time, the agency involved does not act to correct the prohibited personnel practice, OSC may petition the Board for corrective action. Chairman Harris stated, "By assigning corrective action cases to our own chief administrative judges, this change will result in both cost-savings and expert attention to these critical cases."

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.